

GREAT PEOPLE

FILL THE HEART, FILL THE CART

Fall Leadership
Meeting Theme



MAKING STRIDES AGAINST CANCER

Michigan Associates
Join the Fight

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MICHIGAN DIVISION:

Volume 4, 2015



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Letter from THE PRESIDENT

To All Associates:

Thank you, thank you, thank you! There were so many great things that we accomplished this quarter, and I can't thank you enough for your efforts!

Our biggest community event occurs every October with the Making Strides campaign. Our team represented The Kroger Co. well at each of the Breast Cancer Walks. I was proud to be a part of those events with all of you. What you are doing is helping to make a difference in the lives of our customers and fellow associates.



Jayne Homco

The key to our continued success is to create alignment within our division. The 2015 Kroger Leadership Summit, a.k.a. "KLS", and the 2015 Department Manager Meetings both provided us with an opportunity to do so. Our division's store managers and district teams attended the KLS in Cincinnati, hearing the company's vision directly from our senior leaders. Likewise, our department managers attended our division's Department Manager Meeting, where they heard from both the division leadership team, as well as their merchandising teams.

The message at both of these meetings was clear . . . to continue to improve the customer's experience by focusing on these areas of Friendly & Fresh: Acknowledge, I Can Make It Right, and Store Standards Walks. We are on a journey to "Fill the Heart, Fill the Cart." It's going to take each of us to make this journey a reality.

On behalf of V.P. of Merchandising Tim Nelson and V.P. of Operations Chris Albi, I wish you and yours all the best for this holiday season and for the coming new year. I appreciate your many contributions in 2015 and ask you to continue the momentum throughout 2016. Thank you for all you do every day to put our Customers 1st!

GREAT PEOPLE
Kroger's Michigan Division
Volume 4, 2015

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ADDRESS

HR Department
40399 Grand River Avenue, Suite 110
Novi MI 48375



HOLIDAYS THE FOCUS OF THE FALL DEPARTMENT MANAGER MEETING

"Fill the Heart, Fill the Cart" was the theme of the 2015 Fall Department Manager Meeting. The presentations revealed that "Filling the Heart" means creating a greater connection with customers and with each other, allowing us to "Fill the Cart" and grow as a division. Attendees, which included Department Managers, District Teams, and Store Management Selling Champions, heard presentations from division executives before participating in department-specific breakout sessions.

- Some of the key take-aways from the meeting included:
- The company continues to invest heavily in select marketing areas. In 2015, we've had five expansions, seven new stores (including the Team 300 stores), and seven remodels.
- Kroger continues to invest in technology and development in areas that will help us remain relevant to our customers, such as digital and Clicklist.
- The two areas that matter most to our customers are Friendliness of Associates and Items in Stock.
- Fill the Heart by incorporating the 3As and I Can Make It Right, and we will Fill the Cart!

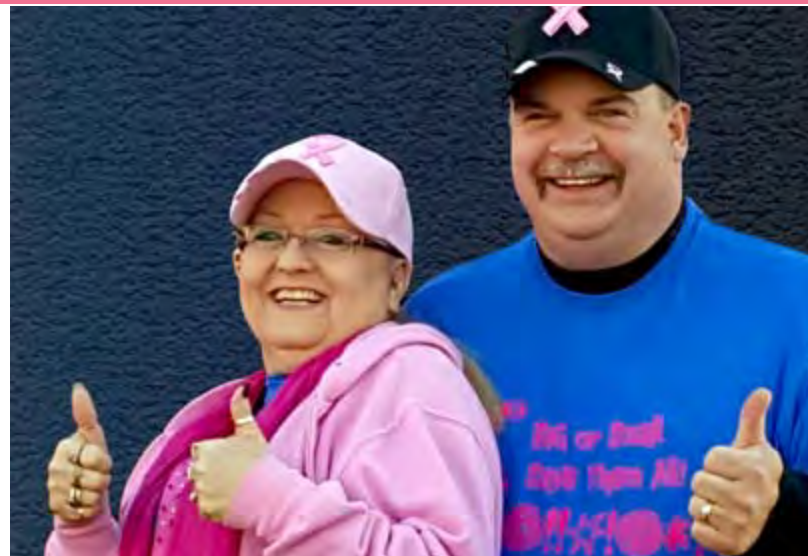
Michigan Team Making Strides

Associates support Breast Cancer Awareness

In October, hundreds of Kroger associates supported the fight against breast cancer by participating in Making Strides Against Cancer walks throughout the Michigan Division:

- **October 10:** Making Strides walks were held in Detroit, Flint and Lansing
- **October 24:** Making Strides walks were held in Ann Arbor and Saginaw

The Kroger Co. was well represented at all five – thank you to all who donated and/or walked during these October weekends! Together we are saving lives by helping people stay well and get well, by finding cures, and by fighting back against a disease that has taken too many lives.





FALL FANFARE:

Grand Reopenings of Stores 706 and 680

This fall the Michigan Division celebrated the completion of two stores' renovations: that of Store 706 in Richmond and Store 680 in Jackson. We thank the stores' dedicated associates and members of the district teams who worked hard to take care of customers throughout the remodels of these two beautiful stores.

STORE 680 IN JACKSON

- District M
- Celebration date: November 4
- Cost of remodel: \$3.2 million
- Store Manager: Jeremy Villegas

Special Note: The 56,388-square-foot Kroger now features greatly expanded fresh produce selections, new Meat and Deli Departments and an updated Floral Department as well as the Recycling Center.

STORE 706 IN RICHMOND

- District G
- Celebration date: September 23
- Cost of remodel: \$3.9 million
- Store Manager: Keith Goy

Special Note: The remodel of the Richmond store's 83,991-square-foot interior included a new Seafood Department and service meat counter, a new Bakery and a state-of-the-art Produce Department. Twelve self-checkouts were added as well.

IN RECOGNITION OF SERVICE

Associate Anniversaries in September, October and November 2015

45 YEARS



- A 708 GILLENKIRK, ROBERT F
Produce/Department Head
- M 639 KANE, RIC HARD C
Str Mgmt-Store/Associate Mgr
- I 685 POKORNICKI, DANIEL C
Grocery/Clerk
- I 659 SCHILLING, MICHAEL W
Grocery/Clerk
- C 691 TYKOSKI, ALAN M
Meat/Journeyman
- I 659 UMSCHIED, MICHAEL R
Grocery-Nite/Clerk
- OFFC WYER, PATRICK D
Accounting/Supervisor

35 YEARS



- M 887 BARNUM, BEVERLY A
Front End/Clerk
- G 495 BOMMARITO, LISA M
Bakery/Clerk
- E 737 BOSCH, HENRY G
Meat/Journeyman
- E 528 BRATTA, TERESA M
Produce/Clerk
- G 486 CARLISI, DEBORAH E
Produce/Clerk
- G 706 COOK, LAUREEN M
Grocery/Clerk
- G 674 FERRIS, TODD D
Grocery/Clerk
- A 415 HILL, SCOTT D
Dairy/Department Head
- C 670 HOCH, JEFFREY L
Frozen Food/Lead Clerk
- G 647 LANGOWSKI, CHRISTINE
Front End/File Mtc Lead Clerk
- I 634 LAQUE SCHIHL, DEBORAH L
Grocery/Clerk
- M 681 LASER, DOUG D
Store/Lead Office Clerk
- C 618 MAITRE, SHARON E
Front End/Clerk
- E 447 MARSHALL, DAWN
Grocery/Clerk
- I 729 MCCLURE, JOHN W
Meat/Department Head
- C 669 MCCORQUODALE, DAVID C
Produce/Clerk
- A 703 NIBERT, ANNETTE A
Grocery/Clerk
- C 697 POGOREL, KAREN
Meat/Wrapper
- A 686 SLIGAY, MARY K
Grocery/Clerk
- C 615 SOBECK, SUSAN M
Produce/Clerk

- E 449 STUDZINSKI, PAUL P
Produce/Clerk
- G 724 TERRY, MARY A
Front End/Clerk
- E 673 VERSELE, MICHAEL D
Grocery/Clerk
- G 495 WILLIAMS, DAVID L
Grocery-Nite/Department Head
- G 663 ZACK, JAMES
Front End/Clerk

30 YEARS



- G 674 ADKINS, KATHLEEN A
Deli/Clerk
- I 650 BARNHOUSE, DARLENE M
Str Mgmt-Store/Manager
- G 486 BIAGINI, SHARON R
Front End/Clerk
- OFFC BROWN, MARIANN L
Grocery MdsG/Groc Drg-GM Prici
- C 618 BRYAN, PHILLIP A
Grocery/Clerk
- C 661 CARDINAL, PAMELA G
Front End/File Mtc Lead Clerk
- E 673 CASADA, LISA M
Natural Foods/Lead Clerk
- G 710 CSERNYANT, KEITH G
Str Mgmt-Store/Associate Mgr
- A 686 DAFFRON, SCOTT A
Grocery/Clerk
- G 614 DIFRANCO, TAMMY M
Grocery/Department Head
- E 673 DIXON, JODY L
Front End/Department Head
- A 695 FIORE, MELINDA E
Bakery/Clerk
- OFFC FREAS, DENISE G
Deli Field Specialist
- M 526 GAPP, DOUGLAS R
Str Mgmt-Store/Associate Mgr
- G 674 GASPARETTO, DIANNA L
Meat/Wrapper
- G 622 HAGGERTY, CATHERINE L
Front End/Clerk
- I 651 HAYDEN, RUSSELL J
Meat/Journeyman
- C 661 HOLMES, LAURA
Grocery/Clerk
- M 852 HOLTHAM, KRISTINE M
Meat/Department Head
- I 709 HURST, RICHARD P J
Frozen Food/Lead Clerk
- G 647 KITTER, DIANE S
Front End/Clerk
- G 445 KOCHANOSKI, JEFFREY A
Grocery/Clerk
- C 442 KOLODY, SUZANNE
Deli/Department Head

- E 487 KOSEL, ELIZABETH A
Meat/Wrapper
- I 729 LANG, JEFFREY C
Grocery/Clerk
- G 622 LELINE, DONNA MICHELLE
Produce/Clerk
- A 693 LITRELL, DONNA M
Front End/Clerk
- A 693 MACHLEIT, THOMAS J
Produce/Clerk
- I 709 MAIN, DAVID K
Grocery/Clerk
- G 724 MANIACI, PATRICIA M
Produce/Clerk
- E 704 MCNAMARA, SUSAN K
Front End/File Mtc Lead Clerk
- G 710 MISURACA, CONSTANCE F
Seafood/Department Head
- C 619 OBRIEN, DOUGLAS E
Produce/Department Head
- G 724 PRICE, DENISE L
Front End/File Mtc Lead Clerk
- I 651 RITTER, BRIAN J
Produce/Clerk
- C 443 SANTOS, THOMAS L
Grocery/Department Head
- G 515 STANKO, BRENDA L
Grocery/Department Head
- G 445 STOREY, MICHELE E
Front End/Clerk
- C 630 SULLIVAN, ANNE E
Floral/Lead Clerk
- G 710 VERSCHAEVE, DONNA S
Front End/Dept Head-Asst
- A 708 WALTERS, JOHN S
Front End/Clerk
- G 614 WILCOX, LAURA A
Deli/Clerk
- E 600 WILLIAMSON, LUCY
Front End/File Mtc Lead Clerk
- G 647 YONKA, VICKIE M
Grocery/Clerk

25 YEARS



- G 674 ANGLIN, PRYOR
Dairy/Department Head
- E 782 ANTONICK, CHRISTOPHER
Front End/Clerk
- E 463 BARTLE, SUSAN J
General Mdse/Clerk
- G 715 BOMAN, TIMOTHY A
Produce/Clerk
- M 888 BOWLES, DANIEL C
Grocery/Clerk

- C 443 BROWN, DWIGHT M
Grocery/Clerk
- I 634 BUTTERWORTH, ROSEANN
Front End/Department Head
- G 622 CARVER, KATHY A
Front End/File Mtc Lead Clerk
- C 670 CHURCH, SUE L
Front End/Clerk
- A 686 CONN, KIMBERLY S
General Mdse/Clerk
- C 669 COP, PETRA J
Deli/Department Head
- C 700 CUMMINGS, JENNIE D
General Mdse/Clerk
- C 442 DOUGLAS, FELICIA L
Front End/Dept Head-Asst
- C 661 EGELER, DOUGLAS R
Natural Foods//Lead Clerk
- G 614 GIELNIAK, ROBERT
Grocery/Clerk
- I 634 GLANT, MELANIE G
Bakery/Department Head
- G 715 GOBIE, MARGARET S
Natural Foods/Lead Clerk
- M 526 GODFRIED, JAN L
Grocery/Clerk
- M 811 GOLUPSKI, CRISTINE K
Front End/Clerk
- M 888 GRAY, STUART L
Grocery/Clerk
- C 691 GURTH, KAREN E
Front End/Clerk
- E 449 HOGAN, SANDRA L
Deli/Clerk
- G 724 HOLLAND, MARY E
General Mdse/Clerk
- M 680 HOWLAND, DIANE M
Store/Lead Office Clerk
- E 658 IMM, BEATRICE C
Grocery/Clerk
- C 661 JARVIS, DELANA
Front End/Clerk
- I 656 JOHNSON, LEVITICUS
Front End/Dept Head-Asst
- E 487 KAPPAZ, ANNA L
Front End/Dept Head-Asst
- C 632 KAZMIERCZAK, SHARON A
Natural Foods/Lead Clerk
- OFFC KEATTS, RAMONA
Administration/Exec Secy
- M 890 KENNARD, BEVERLY S
Store/Lead Office Clerk
- G 622 KRETZ, DONNA A
Front End/Clerk

- G 495 LANE, LORRAINE H
Customer Svc/Clerk
- G 647 LANNOO, JAMIE J
Produce/Clerk
- G 614 LAPOINTE, DENISE A
Produce/Clerk
- E 600 LESKO, MARY S
Grocery/Clerk
- C 700 LOFTON, IRA S
Grocery-Nite/Clerk
- C 670 LOUK, TENNA R
Front End/Clerk
- G 486 LOY, SANDRA A
Grocery/Clerk
- I 481 LUDWIG, STEVEN J
Customer Svc/Clerk
- C 700 MACPHEE, DONNA L
Front End/Clerk
- G 445 MARTINISI, DONNA M
Front End/Department Head
- C 453 MATEJA, DAVID J
Meat/Processing Clrk
- E 528 MAXON, BRIAN A
Produce/Clerk
- A 693 MICHELS, ROBIN J
Grocery/Clerk
- C 669 NELSON, GIG
Meat/Processing Clrk
- M 638 PANICACCI, TONY
Produce/Clerk
- G 495 PATSALIS, EVANGELOS P
Front End/Clerk
- G 784 RUCKER, SHIRLEY A
Deli/Clerk
- C 691 SANDRICK, SHERRY L
Grocery/Clerk
- G 622 SCHWEINOF, ROSE M
Bakery/Clerk
- G 622 SEARS, MICHELLE D
Front End/Clerk
- G 715 SETTER, PATRICIA E
Front End/Clerk
- G 495 SETTERS, JOSEPH P
Grocery-Nite/Clerk
- I 651 SMITH, SONJA L
Front End/Dept Head-Asst
- M 680 ST AMOUR, CHRISTINE R
Grocery-Nite/Clerk
- C 661 STEFANIAK, THERESA M
Front End/Clerk
- M 526 TATUM, TODD A
Meat/Department Head
- M 680 TURNBLOM, KATHLEEN A
Natural Foods/Lead Clerk
- M 811 WASSA, STEVEN A
Grocery/Clerk
- C 661 WIESMAN, THOMAS
Grocery/Clerk
- G 663 WILLIAMS, EDDIE L
Front End/Clerk
- M 852 WILSON, LLEWELLYN B
Grocery/Department Head
- I 464 WYNNE, DOLLY M
Meat/Clerk
- E 704 ZACHOS, DIONNE M
Produce/Clerk

20 YEARS



- DST I AMARADIO, CHERYL L
District/Operations Coord
- E 461 ANGLIN, DIANE LYNN
Deli/Clerk
- OFFC BARBER, BARBARA A
Reset Team
- C 453 BERINDE, GHEORGHINA
Bakery/Clerk
- G 710 BERRY, DIANA M
Front End/Dept Head-Asst
- E 673 BLOOMFIELD, ANNA M
Produce/Clerk
- E 652 BRYE, AUGER J
Grocery/Clerk
- G 647 BUHLINGER, JANE S
Front End/Dept Head-Asst
- I 620 BURTON, JOAN B
General Mdse/Clerk
- E 642 CARROLL, LISA A
Produce/Clerk
- E 602 CARTER, LATASHA M
Front End/Dept Head-Asst
- C 630 CHATMAN, RAYNOLAN L
Grocery/Clerk
- C 671 CLEVELAND, ERIC J
Str Mgmt-Store/Manager
- I 634 COLE, GLORIA L
Seafood/Department Head

“Opportunity is missed by most people because it is dressed in overalls and looks like work.”

Thomas A. Edison

- G 495 CRAWLEY, MELISSA
Front End/Clerk
- E 782 CROWLEY, APRIL L
Front End/Department Head
- A 688 DAMERON, DAWN D
Front End/Clerk
- A 578 DREXLER, EDNA M
Customer Svc/Clerk
- C 700 EARLEY, ROBERT
Customer Svc/Clerk
- G 663 FARLEY, ELAINE V
Pharmacy/Certified Clerk
- I 620 FROST, DEBORAH L
Frozen Food/Lead Clerk
- C 670 GEERS, ANDREW J
Grocery/Clerk
- M 884 GRIFFIN, JESSICA M
Front End/Clerk
- C 619 HALL, MICHELLE LANET
Front End/Department Head
- G 614 HARRISON, STACY J
Grocery/Clerk
- I 492 HEMBREE, KEITH
Grocery/Clerk
- E 642 HENDERSON, GAREY L
Meat/Processing Clrk

- E 642 JOHNSON, MELODY D
Front End/Clerk
- C 691 JOHNSON, MICHAEL
Grocery-Nite/Department Head
- E 782 JOHNSON, SAMUEL J
Produce/Clerk
- E 528 KALKA, ANDY J
Bakery/Clerk
- E 737 LANE, KATHIE A
Front End/Clerk
- A 605 LOVELY, DONALD E
Front End/Clerk
- I 448 MCELROY, ROBIN G
Deli/Clerk
- I 634 MCGUINNESS, LOUIS C
Grocery/Clerk
- OFFC MENKE, THOMAS B
Div Groc Merchandiser
- E 652 MERRITT, VICKIE R
Front End/Dept Head-Asst
- E 528 PORTER-BRONSON, MICHELLE J
Meat/Clerk
- OFFC RACETTE-MCCREA, NANCY S
Advertising/Gift Sv Supp Pers
- E 528 ROBINSON, SHELLY M
Customer Svc/Clerk
- E 642 SAMPSON, ESTER M
Front End/File Mtc Lead Clerk

15 YEARS



- E 528 AGNELLO, DAVE J
Frozen Food/Lead Clerk
- G 674 AMATO, JENNIFER
Customer Svc/Clerk
- E 463 ANDRION, ANTHONY
Grocery/Clerk
- C 619 AUGER, JAMES
Pharmacy/Pharmacst-Mgr
- C 691 AYNES, JOSEPH C
Customer Svc/Clerk
- C 630 BEAUREGARD, KIMBERLY
Pharmacy/Pharmacst-Mgr
- I 651 BLUMERICH, ALISHA D
Front End/Clerk
- E 487 BROCKHAUS, RAYMOND D
Front End/Clerk
- I 637 CAGLE, PATRICIA
Front End/Clerk
- C 618 CANNEY, STEPHANIE A
Front End/Clerk
- E 716 CHAPMAN, ANN M
Front End/Clerk
- A 693 CHAPPUS, SEAN J
Produce/Clerk
- E 602 CHURCHILL, JOHN M
Grocery-Nite/Department Head
- C 456 CURTIS, TIMOTHY R
Grocery/Clerk
- G 710 DAVIS, JEFFREY
Meat/Clerk
- K 410 DE CORTE, JASON M
Front End/Clerk
- I 637 DEARING, CINDA
Front End/Clerk
- A 689 DEHART, JAMES R
Grocery/Clerk
- I 620 DIESCH, MELISSA J
Front End/Clerk
- E 487 DIPILATO, DEREK D
Customer Svc/Clerk
- G 724 DROUILLARD, PAMELA G
Front End/Clerk
- K 407 DYER JR, NORMAN A
Front End/Clerk
- C 630 EASTMAN, KENNETH M
Produce/Clerk
- M 681 ESTERLINE, PATTI J
Front End/Clerk
- M 887 EVANS, CYNTHIA J
Grocery/Clerk
- DST G FOLEY, CRAIG A
District/Prod/Floral/NF Coord
- M 811 GAFFNEY, JAMES M
Customer Svc/Clerk
- K 411 GARCHOW, ESTHER M
Front End/Clerk
- K 407 HALL, KATHLEEN J
Meat/Clerk
- I 649 HAMILTON, BOB A
Dairy/Department Head
- G 663 HARRIS, JENNIFER
Fuel Center/Lead Clerk

“Success usually comes to those who are too busy to be looking for it.”

Stephen Covey

In RECOGNITION of
SERVICE continued

G 784	HEBERT, JEFFREY R	C 632	SACO, LAURIE M
OFFC	Dairy/Department Head		Front End/Dept Head-Asst
	HOLLIDAY, MARY	G 486	SAURA, TIMOTHY
	Operations/Admin Support		Grocery-Nite/Clerk
I 675	HUNT, BEN G	A 688	SCHUNK, CHRISTINE
	Grocery/Clerk		CAROL
M 639	HURT-WALL, MARCIA S		Front End/Clerk
	Meat/Clerk	M 639	SEGUIN, MARYANN
I 637	KELLY, KATIE M		Floral/Clerk
	Pharmacy/Certified Clerk	I 659	SERES, ANN
A 695	KING, JANET L		Front End/Dept Head-Asst
	Grocery-Nite/Department Head	E 716	SHAFER, WILLIAM J
K 410	KUHLMAN, WALTER A		Pharmacy/Pharmacst-Mgr
	Grocery/Clerk	G 724	SHIBBISH, WILLIAM B
C 661	LAFONTAINE, COLETTE M		Front End/Dept Head-Asst
	Customer Svc/Clerk	I 650	SNELL, MATT K
I 729	LAMICHHANE, YASHODA K		Grocery/Department Head
	Bakery/Clerk	G 724	SOUTHARD, LYNN I
DST A	LANG, RONALD		Front End/Clerk
	District/Front End Coord	G 706	STERN JR, JAMES F
G 515	LOGAN, RYAN		Grocery/Clerk
	Dairy/Department Head	K 407	STOCKER, DOROTHY J
M 793	LONE, AMANDA J		Front End/Clerk
	Front End/Clerk	C 691	SZALAI, LISA M
I 650	LONG, SHU ZHAO		Front End/Clerk
	Front End/Clerk	G 614	TALARICO, VANESSA R
C 619	MUELLER, FAYE I		Front End/Dept Head-Asst
	Front End/Clerk	I 637	TAYLOR, EARL
C 618	MURDOCK, GLORIA J		Grocery/Clerk
	Floral/Clerk	M 526	TESOLIN, LAURA L
M 277	NELB, RYAN M		Bakery/Clerk
	Front End/Clerk	DST K	THOMPSON, WAYNE S
DST M	OLASCUAGA, EDUARDO		Operations/District LP Spec
	Operations/District LP Mgr	C 671	TOMBLIN, TAMMY
E 704	PAIGE, ROBERT		Grocery/Clerk
	Grocery/Department Head	C 661	TRUSKOWSKI, DEBRA E
E 600	PATTERSON, ELAINE		Str Mgmt-Store/Co-Manager
	Front End/Clerk	I 637	VANDERVOORT,
C 619	PECK, BRIAN K		MELISHA A
	Grocery/Clerk		Bakery/Clerk
E 652	POWELL III, JAMES H	C 670	WARD, CRYSTAL M
	Grocery/Clerk		Bakery/Department Head
C 443	RAYMOND, RONNIE L	K 413	WEBBER, TIM SCOTT
	Grocery/Clerk		Frozen Food/Lead Clerk
M 888	RICHMOND, BRUCE A	A 688	WEBER JR, JOSEPH P
	Grocery/Clerk		Front End/Clerk
K 711	RILEY, DANAE M	I 685	WELLS, THOMAS
	Customer Svc/Department Head		Front End/Clerk
C 661	RISIM, GURPREET S	M 793	WHITE, HAROLD E
	Dairy/Department Head	M 793	WICKHAM, DONALD E
K 409	ROSEBUSH, BRIAN L		Deli/Clerk
	Produce/Clerk		

“Real success is finding your life-
work in the work you love.”

David McCullough

M 721	WOODARD, SHANNON L
	Front End/File Mtc Lead Clerk
M 884	WOODS, VICKIE
	Front End/Clerk
E 528	WORKENS, MICHAEL
	Grocery/Clerk
FC ENG	WRIGHT, ROBERT J
	Fac Eng-Maint/Technician
G 784	ZAIMI, IKLIMAN
	Front End/Dept Head-Asst

10 YEARS

M 888	ABRAHAM, THERESA A
	Grocery/Clerk
C 691	ACOSTA, ANTHONY A
	Grocery/Clerk
K 714	ANDERSON, APRIL MAY
	Store/Lead Office Clerk
M 793	ANDERSON, RICHELLE
	Drug GM/Department Head
M 639	ANDERSON, WILLIAM J
	Grocery/Clerk
K 407	AVILES, STEVEN A
	Frozen Food/Lead Clerk
K 411	BALL, RYAN
	Front End/Clerk
I 709	BARRETT, JILL A
	Produce/Clerk
C 630	BAUTISTA, NERINA G
	General Mdse/Clerk
I 481	BERGMAN, LAURA L
	Customer Svc/Clerk
C 670	BLACKERBY, ZACK A
	Grocery/Clerk
I 685	BLOOMER, KAREN M
	Division Wine Steward
K 714	BOCK, KATRINA M
	Front End/Clerk
G 663	BOMBARD, MICHELLE
	RENEE
	Fuel Center/Clerk
K 714	BOMMARITO, ANDREW M
	Grocery/Clerk
I 675	BRABANT, JAMES P
	Grocery/Clerk
I 650	BROWN, RANDI R
	Front End/Department Head
K 711	BUTTS, RUTH E
	Front End/Clerk
G 622	CARLSON, CYLINDA A
	Grocery/Clerk
A 579	CARPENTER, RYAN J
	Front End/Clerk
K 425	CARTER, PAM E
	Produce/Clerk
M 526	CARTER, SHERYL L
	Front End/Clerk
K 714	CASE, SHIRLEY A
	Deli/Clerk
K 409	CASTO, SAMANTHA C
	Store/Lead Office Clerk
I 492	CLARK, JOSHUA E
	Front End/Dept Head-Asst
K 409	CONN, VALERIE K
	Store/Lead Office Clerk
G 674	CRANDALL, ERIC R
	Front End/Clerk

A 689	CROSKEY, CURTIS E
	Grocery/Department Head
K 714	CSERCSA, JOHN P
	Meat/Meat Cutter
M 890	CURRIER, ADAM M
	Store/Lead Office Clerk
M 793	DART, EVAN A
	Grocery/Clerk
I 675	DINGEL, WILLIAM
	GEORGE
K 635	DOUD, JASON A
	Customer Svc/Clerk
A 708	DROBET, RYAN N
	Produce/Clerk
E 737	DUEMLING, CHRISTOPHER R
	Front End/Dept Head-Asst
C 618	EISTERHOLD, MICHAEL D
	Grocery/Clerk
M 890	ELLSWORTH, AMY J
	Floral/Lead Clerk
G 715	EVERLY, WILLIAM C
	Str Mgmt-Store/Manager
A 707	FADDEN, THOMAS H
	Grocery/Clerk
I 620	FULTON, KYLIE M
	Front End/Clerk
A 708	GALLAGHER, RACHEL L
	Customer Svc/Clerk
G 614	GARRETT, CINDY H
	Customer Svc/Clerk
E 447	GATES, LISA
	Meat/Processing Clrk
G 684	GAZDICK, JUSTIN M
	Dairy/Department Head
K 714	GEARHART, LONNA L
	Meat/Meat Cutter
G 622	GOULETTE, RITA M
	Produce/Clerk
OFFC	GUSMAN, JOSEPH M
	HR/Talent Manager
G 724	HAUGH, KRISTIN L
	Drug GM/Department Head
C 618	HEAD, WAYNE A
	Deli/Coffee Shop Clerk
C 691	HILL, LAURA A
	Floral/Clerk
A 415	HOFFMANN, BRADLY W
	Grocery/Clerk
M 720	HOTTUM, DAVID T
	Front End/Dept Head-Asst
I 637	HOWELL, SHERI R
	Bakery/Department Head
A 578	HUFF, MARGARET J
	Front End/Clerk
G 784	JANI, DONIKA
	Bakery/Clerk
K 409	JOHNSON, DORA M
	Front End/Clerk
C 671	KING, B MICHAEL
	Front End/Clerk
M 526	KINNEY, CHRISTOPHER R
	Produce/Clerk
M 811	KOLP, ANDREA L
	Bakery/Clerk
E 716	LAITY, BRYAN W
	Str Mgmt-Store/Associate Mgr
FC ENG	LEONARD, DALE E
	Fac Eng-Maint/Mechanic-Appren

C 618	LIBA, KATHERINE R
	Customer Svc/Clerk
M 890	LINACRE, TERESA L
	Pharmacy/Clerk 2
C 615	LIZURA, ELIZABETH M
	Frozen Food/Lead Clerk
K 413	LOOK, MICHAEL J
	Bakery/Clerk
M 884	MALONEY, NAKITA LYNNE
	Drug GM/Department Head
A 577	MARTIN, CONSTANCE T
	Deli/Clerk
M 526	MESSINA, MARIO N
	Grocery/Clerk
A 605	MILLER, DEBRA
	Customer Svc/Clerk
K 714	MILLER, VERONICA
	Produce/Clerk
A 688	MITCHELL, ZACHARY R
	Grocery/Department Head
M 852	MOHR, MEGAN B
	Produce/Clerk
M 172	MYERS, HOLLY J
	Bakery/Department Head
I 651	NASH, JANICE J
	Front End/Clerk
G 445	ODELL, BETHANY H
	General Mdse/Clerk
C 670	ODLE, TIMOTHY
	Grocery/Department Head

“I’m a great believer in luck, and I find the
harder I work the more I have of it.”

Thomas Jefferson

A 707	PICKARD, CONNIE J
	Front End/Dept Head-Asst
M 884	POWERS, SHANDA M
	Meat/Clerk
G 647	PRAET, JASON J
	Grocery/Clerk
K 437	PRATHER, DEANNA M
	Front End/Clerk
G 445	QARI, KUDRET
	Produce/Clerk
K 406	RESTERHOUSE, PATRICK R
	General Mdse/Clerk
A 520	RIES, AARON A
	Produce/Clerk
M 890	RUST, JACQUALYN D
	Front End/Clerk
G 724	SAIGH, ROSEMARIE C
	Customer Svc/Clerk
I 659	SANGER, STEPHANIE A
	Str Mgmt-Store/Co-Manager
K 413	SCHRINER, BRIAN J
	Str Mgmt-Store/Co-Manager
A 365	SCHULZ, NICOLE M
	Front End/Department Head
M 884	SHIVELY, DAVID M
	Store/Lead Office Clerk
M 888	SHOOK, GLENN L
	Produce/Clerk

G 715	SICKLES, DEBBIE L
	Front End/Clerk
M 889	SMITH, JESSICA C
	Deli/Department Head
C 618	SOCOL, CANDID
	Front End/Clerk
M 444	SPARKS, SARAH E
	Floral/Lead Clerk
E 461	STAHL, SCOTT G
	Grocery-Nite/Department Head
I 729	SUTTER-HALL, LESLIE L
	Pharmacy/Clerk
K 409	THIBO, CANDIE M
	Floral/Clerk
G 445	THOMAS, ALISHA C
	Bakery/Clerk
I 651	THOMPSON, KATIE F
	Grocery/Clerk
E 642	THOMPSON, PAMELA P
	Bakery/Clerk
M 890	THORNE, MONICA A
	Store/Lead Office Clerk
K 407	TURNER, PAUL E
	Str Mgmt-Store/Associate Mgr
I 620	VALLAD, DEREK R
	Grocery-Nite/Clerk
M 680	WALDRON, MARIKAY
	Customer Svc/Clerk
M 721	WATT, DENISE A
	Meat/Clerk

A 707	PICKARD, CONNIE J
	Front End/Dept Head-Asst
M 884	POWERS, SHANDA M
	Meat/Clerk
G 647	PRAET, JASON J
	Grocery/Clerk
K 437	PRATHER, DEANNA M
	Front End/Clerk
G 445	QARI, KUDRET
	Produce/Clerk
K 406	RESTERHOUSE, PATRICK R
	General Mdse/Clerk
A 520	RIES, AARON A
	Produce/Clerk
M 890	RUST, JACQUALYN D
	Front End/Clerk
G 724	SAIGH, ROSEMARIE C
	Customer Svc/Clerk
I 659	SANGER, STEPHANIE A
	Str Mgmt-Store/Co-Manager
K 413	SCHRINER, BRIAN J
	Str Mgmt-Store/Co-Manager
A 365	SCHULZ, NICOLE M
	Front End/Department Head
M 884	SHIVELY, DAVID M
	Store/Lead Office Clerk
M 888	SHOOK, GLENN L
	Produce/Clerk

E 716	WERT, SHAWN E
	Drug GM/Department Head
A 703	WESLEY, COURTNEY R
	Bakery/Clerk
K 714	WHITHAM, SHIRLEY A
	Front End/Clerk
M 172	WILLIAMS, RICKYA M
	Bakery/Clerk
E 487	YOUSIF, THANA A
	Bakery/Clerk
I 440	ZIGULIS, KRISTIAN
	Grocery-Nite/Clerk
G 622	ZOLDOS, CHRISTINA C
	Deli/Clerk

5 YEARS

I 440	APPLEBAUM, DAVID
	ISAAC
	Produce/Clerk
M 680	AUSTIN, BECKY LYNN
	Store/Lead Office Clerk
E 463	AZMI, MARY FADEEL
	Deli/Clerk
C 453	BAGGETT, KRISTY L
	Drug GM/Department Head
A 695	BAILEY, JULIE ELAINE
	Deli/Clerk

“Eighty percent of success is showing up.”

Woody Allen

E 716	BAILEY, RYAN
	Customer Svc/Clerk
K 711	BAILEY, STEVEN JAMES
	Store/Lead Office Clerk
OFFC	BANAHENE, ASHLEY E
	Advertising/Admin Support
A 707	BARNEY, TRAVIS JACK
	Grocery/Clerk
A 686	BARRETT, ASHLEY MARIE
	Customer Svc/Clerk
E 782	BARRETT, MARK
	General Mdse/Clerk
E 449	BEAUVAIS, ANDREW
	ROBERT
	Grocery-Nite/Clerk
K 409	BEELBY II, ROBERT
	JOSEPH
	Grocery/Clerk
C 443	BENNETT, CARRIE BELLE
	Bakery/Clerk
M 680	BENZ, MATTHEW
	GREGORY
	Pharmacy/Pharmacst-Co-Mgr
G 445	BEZHANI, JONUSH
	Bakery/Clerk
C 456	CAREY, KAREN LOUISE
	Floral/Lead Clerk
K 711	CARROLL, ROBERT
	Front End/Clerk
I 620	CARSON, COURTNEY
	EVON
	Grocery/Clerk
E 716	CAVATAIO, SAMANTHA
	General Mdse/Clerk
C 442	CIOLINO, ELIZABETH
	JAYNE
	Front End/Clerk
A 577	CLARKE, ALBERT HENRY
	Fuel Center/Clerk
M 444	COLE, FRANK
	Customer Svc/Clerk
A 703	COOPER, ALICIA
	Pharmacy/Certified Clerk
E737	COULES, KATHLEEN
	MARIE
	Home Hardlines/Relief Asst
G 710	CRAMER, DEBRA
	Pharmacy/Certified Clerk
M 884	CUMMINS, KAITLIN
	JOANN
	Customer Svc/Clerk
G 684	DEBOER, LISA MARIE
	Deli/Clerk
C 619	DIXON JR, ELLIS
	Front End/Clerk
G 706	DOAN, DANIELLE BETH
	Front End/Clerk
I 448	DUCHANOW, DAVID SEAN
	Grocery/Clerk
A 576	ENCARNACION,
	ANDREW D
	Fuel Center/Lead Clerk

E 704	FINDLEY, AMBER
	BRIDGET
	Pharmacy/Clerk 2
C 661	FULLER, WAYNE
	WENDALL
	Customer Svc/Clerk
C 441	FUNDERBURG, JAVAR
	CURTIS
	Customer Svc/Clerk
C 443	GARCIA JR, OBDULIO
	INOCENCIO
	Produce/Clerk
A 686	GARCIA, STEVEN
	ALEXANDER
	Grocery/Clerk
C 442	GEIGER, MELISSA ANN
	General Mdse/Clerk
E 463	GIGLIO, IOLANDA P
	Bakery/Department Head
K 407	GOFF, CHARLES J
	Grocery-Nite/Department Head
K 738	GONZALES, JESSE
	General Mdse/Clerk
C 459	GRANT, CODY ALBERT
	Grocery/Clerk
G 784	GRAZIANI, JESSICA ANN
	Customer Svc/Clerk
C 443	HAMMOND-ROBINSON,
	RACHAEL B
	Deli/Clerk
A 707	HARRIS, RYAN M
	Meat/Clerk
A 695	HEARD, ROBIN SUE
	Deli/Clerk
E 447	HENSLEY, LISA MARIE
	General Mdse/Clerk
K 738	HICKEY, JEFFREY
	THOMAS
	Grocery/Clerk
C 669	HICKEY, LAJUNE DENICE
	Front End/Dept Head-Asst
A 703	HODGE, RILINDA RENEE
	Deli/Clerk
E 461	HOERGER, KIMBERLY
	MARIE
	Grocery/Clerk
M 889	HOLMES, BRIANNE
	MARIE
	Produce/Clerk
G 784	HONDROYIANNIS,
	ANTHONY
	Produce/Clerk
DST G	HORAN, BRIDGER LEE
	Operations/District LP Spec
K 714	HURLEY, JUSTIN
	ZACHARY
	Front End/Clerk
G 784	INMAN SR, SAMUEL
	Natural Foods/Lead Clerk
K 711	JAMES, DESHAUNA S
	Front End/Clerk

In RECOGNITION of
SERVICE continued

A 605	JENKINSON, CHELSEA LYNN	I 448	MELSON, CLIFFORD
G 614	JERMANUS, ERICA MARIE	E 716	MICHAEL
K 406	JOHNSEN, LARISSA ANN	G 495	Division Wine Steward
G 486	JOHNSON, LAROYICE A	E 602	MERTIRI, ENEA
K 419	JONES SR, JARON JAMAR	G 455	Front End/Clerk
E 673	KHOSHABA, DINA SABAH	I 464	MEYERS, KAREN ELAINE
A 605	KIM, JI AE	M 884	Floral/Lead Clerk
E 465	KORNIK, MICHAEL JAMES	E 704	MILNE, PAIGE BREANNE
E 673	KUESTER, ANTHONY	I 637	Natural Foods/Lead Clerk
G 684	ABRAHAM	A 689	MITCHELL, BRYANT JOEL
G 684	Grocery/Clerk	DST C	Front End/Dept Head-Asst
M 277	LA PEER, TIM MICHAEL	G 663	MONICATTI, KELSEY
K 413	LABADIE, LAURA NICOLE	E 463	MONROE-ALDEN, JESSE R
I 448	LAUDEMAN, CRYSTAL	M 811	Front End/Clerk
K 411	Front End/Clerk	C 443	MORETON, NICHOLAS
E 461	LEONARD, JACOB	G 647	JAMES
M 887	ANDREW	M 884	Grocery/Clerk
M 277	Grocery/Clerk	G 454	MUDGE, DONALD LEE
A 458	LEWIS, JALISA DOMINIQUE	C 618	Produce/Clerk
C 615	Front End/Clerk	E 465	MULLINS, HEATHER LYNN
M 887	LOCKWOOD, AMANDA	E 600	Front End/Clerk
K 711	NICOLE	E 716	MUYSENBERG, MICHAEL
K 407	Deli/Clerk		WILLIAM
	LOGAN, EMILY LOUISE		Operations/District LP Spec
	Fuel Center/Lead Clerk		NADOLSKI, LEONARD
	Natural Foods/Lead Clerk		JOHN
	LOSCHKE, HAYLEY		Str Mgmt-Store/Co-Manager
	SUMMER		NEWBERG, KEVIN
	Bakery/Clerk		NELSON
	LYSON, AMY KATHLEEN		Front End/Clerk
	Customer Svc/Clerk		NEWHALL, TORI ANN
	Grocery/Department Head		Front End/Clerk
	MCGINTY, JESSICA ROSE		NEWMAN, SAMMIE E
	Bakery/Clerk		Bakery/Clerk
	MCMILLIAN, LAURA		NICKE, STEPHEN JAMES
	General Mdse/Clerk		Customer Svc/Clerk
	MCQUEEN, D'ANGELO		NICOLL, KATHLEEN
	CAPRICE		JOYCE
	Store/Lead Office Clerk		Grocery/Department Head

M 526	PETER, JAMES ROBERT	K 115	TURNER, TINA MARIE
E 704	Grocery/Clerk	E 782	Fuel Center/Lead Clerk
C 671	PLOTKOWSKI, ALAN M	C 443	VIEL, GIOVANNI
G 784	Produce/Clerk	M 526	FRANCESCO
G 455	POLOCH, CHRISTIAN M	A 689	Grocery/Clerk
I 440	Produce/Clerk	E 487	WALTON, KATRINA
I 659	PRESLEY, LAREE ENJOLI	M 639	LYNETTE
M 681	Front End/Clerk	K 738	Natural Foods/Lead Clerk
K 419	RABB, ANYA NI'COLE	G 663	WAYMAN, RYAN D
E 600	Front End/Clerk	E 447	Grocery/Clerk
M 638	RAINY, NABANGALA	E 737	WEIL, SARA BETH
A 686	Meat/Clerk	I 685	Customer Svc/Clerk
C 661	REDNER, SHARON ANN	K 407	WELLS, LINDA L
A 686	Front End/Clerk	A 578	Front End/Dept Head-Asst
A 708	RINGMAN, ASHLEY	G 784	WHITE, SCOT ANDREW
A 688	DAWN	E 487	Produce/Clerk
A 688	Produce/Clerk		WILLIAMS, AMBER
I 685	ROBERTS, CHAD W		SHARICE
G 455	Grocery/Clerk		Fuel Center/Lead Clerk
K 795	ROBINSON, CHEYENNE		WILLIAMS, MARQUISE
K 413	RAYNE		ANOTONIO
E 528	Front End/Clerk		Meat/Clerk
E 716	RUIZ, TRAVIS LEVI		WILSON, JOANNE
G 614	Drug GM/Department Head		Deli/Clerk
A 708	RYAN, VIRGINIA MARIE		WOOD, STEPHANIE
M 639	Customer Svc/Clerk		MICHELLE
G 663	SANDIHA, DEREK NAJIB		Home Hardlines/Lead Clerk
E 716	Bakery/Clerk		WOZNIAK, FRANK CHRISTY
G 445	SCHATZLINE, BETHANY		Meat/Department Head
E 716	CLARE		WRIGHT, LESLIE NAOMI
E 716	Front End/Clerk		Front End/Clerk
E 716	SCHEIWE, DEBRA LEE		YEARLY, CHRISTIAN
E 716	Front End/Clerk		FLOYD
E 716	SCHULTZ, JEREMY RAY		Grocery/Clerk
E 716	Produce/Department Head		YLLI, ESMERALDA
E 716	SEILHAMER, JOSEPH		Front End/Clerk
E 716	ADAM		ZAKY, DALIA P
E 716	Cheese Shop/Specialty Steward		Pharmacy/Certified Clerk
E 716	SHIVELY, BRIAN C		
E 716	Front End/Clerk		
E 716	SMITH, TARA TERESE		
E 716	Str Mgmt-Store/Co-Manager		
E 716	STACY, LEISHA ANN		
E 716	Grocery/Clerk		
E 716	STANFILL, JERRY LEE		
E 716	Grocery/Clerk		
E 716	STOLDT, MONICA KIM		
E 716	Produce/Clerk		
E 716	SWOL, ZACHARY STEVEN		
E 716	Front End/Clerk		
E 716	SZYMKOWICZ JR, TODD M		
E 716	Produce/Clerk		
E 716	TABOR, NATHAN LEE		
E 716	Front End/Clerk		
E 716	TANGUAY, ERIC ROSS		
E 716	Front End/Clerk		
E 716	TAORMINA, GARY		
E 716	THOMAS		
E 716	Pharmacy/Certified Clerk		
E 716	TAYLOR, CHARLES		
E 716	Grocery/Clerk		
E 716	THURSAM, CAROLINE		
E 716	FAYE		
E 716	Deli/Clerk		
E 716	TONTALO, JOSEPH WILLIAM		
E 716	Grocery-Nite/Clerk		



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“You don’t have to be famous. You just have to make your mother and father proud of you.”
Meryl Streep

THOMPSON WINS

Michigan's 2016 Kroger Cake Challenge

Every day, our cake decorators provide our customers with works of art that are both creative and delicious. The Kroger enterprise developed a competition to identify the best cake decorator in each division.

Each division in the entire Kroger enterprise hosts a competition with a contestant from each district, all selected based on training, overall cake-decorating skill, and creativity.

Our division's second annual Cake Challenge took place on October 20 at Store 729 in Commerce Township. This year's representatives for the Michigan Division were [pictured L to R]:



- HAILEY HOWARD:**
District A Store 688
- EMILY DEITMAN:**
District E Store 449
- TONI BUSHWAY:**
District C Store 441
- JAY BARTLETT:**
District I Store 685
- HEATHER THOMPSON:**
District K Store 406
- ERICA MCGARDLE:**
District G Store 622
- ALICIA TANKSLEY:**
District G Store 454, and
- STEFANIE BOETTCHER:**
District M Store 887.

During the day of the competition, each contestant decorated three different cakes: a celebration sheetcake, an 8-inch round layer cake, and a wedding cake. After a grueling 7-hour day of icing, piping and airbrushing, Heather Thompson of Burton Store 406 was named the winner.

In January, Heather will represent our division in the Enterprise Challenge at Kroger's General Office in Cincinnati, competing against the best bakers from Kroger's other divisions. The champion of the Enterprise Challenge will then compete at the annual International Dairy-Deli Bakery Association (IDDBA) Cake Challenge that will be held in Dallas, Texas, next June. Good luck, Heather!





DIANE CARTER



JOANNE COOK



DIANE DOLUNT



LINDA GODDARD

RECENT RETIREMENTS

Thank You for All Your Hard Work and Dedication!

Diane Carter retired from Store 642 in Ferndale after 28 years of service to Kroger customers. The former Grocery Clerk enjoyed her retirement party and now plans to enjoy her retirement by gardening.

Joanne Cook retired recently from Store 684 in Macomb Township after working at Kroger for 45 years. She was the uScan Attendant for a majority of those years and is missed by all her loyal customers and fellow associates. She plans to move to Florida soon.

Pete Dietrich has retired from Store 704 in Shelby Township. The former Meat Clerk served Kroger customers for 29 years.

Diane Dolunt has retired from Store 686 in Taylor after 38 years of service to Kroger customers. She most recently served as a Grocery Clerk.

In August **Linda Goddard** of Store 686 in Taylor retired after 13 years. The former Cashier loves to bake; every holiday she would bake cookies for the store team. Linda is now enjoying life in Alabama.

This fall the team at Store 716 in Macomb Township bade farewell to two new retirees: **Donna Marks** and **Garland Truel**. Donna had served Kroger customers for eight years, most recently as a Deli Clerk, and Garland, a six-year associate, was a Produce Clerk.

After more than three decades in the grocery business, **Phil Mayer** ("Mr. Phil") retired on September 30 from Store 492 in Rochester. The former Grocery Clerk had served Kroger customers for eight years.

Jim Miller has retired from Store 704 in Shelby Township. The 49-year associate most recently served as the Grocery Department Manager.

In September **Ken Miller** retired from Store 782 in Royal Oak, after 45 years with The Kroger Co. He most recently served as a Grocery Clerk.

On August 31, the team at Store 706 in Richmond bade farewell to former Grocery Department Manager **Charlie Pedick**. Charlie had served Kroger customers for 49 years.

After 48 years in the retail industry, **Mindy Randall** has retired from Store 695 in Southgate. She started in the retail business after high school, working at Federal's, and continued on at Yankee's, Shopper's Fair, Chattam's, Great Scott and finally Kroger for the last 29 years. The former Front End Clerk said she had seen many innovative changes in this industry.



PHIL MAYER



KEN MILLER



CHARLIE PEDICK



MINDY RANDALL

OTHER RECENT RETIREES

MERLE H. BAUM
Grocery Department Manager at Store 671, with 21 years

IRKA G. BEREZOWSKY
Front End Clerk at Store 440, with eight years

STEPHEN B. DAUTERMANN
Grocery Clerk at Store 737, with 38 years

MICHAEL S. DOYLE
Produce Clerk at Store 277, with 43 years

CONSTANCE L. DRAGAN
Front End Clerk at Store 697, with 25 years

PAULA A. GOOD
Front End Clerk at Store 670, with 37 years

CHRISTINE LYNN HASKE
Front End Clerk at Store 436, with 12 years

OLIVIA J. JONES
Grocery Clerk at Store 658, with 25 years

DELLA M. KIDD
Bakery Clerk at Store 495, with 27 years

LORETTA LEE LANE
Front End Clerk at Store 709, with eight years

SUSAN L. LINNA
Front End Clerk at Store 716, with eight years

CHERYL A. MONROE
Bakery Clerk at Store 720, with 41 years

CAROL S. PAINTER
Deli Clerk at Store 486, with 17 years

TIMOTHY M. PFAHLER
Produce Department Manager at Store 709, with 16 years

JOYCE S. POWELL
Front End Clerk at Store 530, with 17 years

MARY D. SPAHR
Front End Clerk at Store 681, with 18 years

HILAL SULAIMAN
Dairy Clerk at Store 363, with 12 years

PHYLLIS A. SULKOWSKI
Bakery Clerk at Store 706, with 10 years

DAVID LANG TENNANT
Grocery Clerk at Store 461, with eight years

OFFICE NEWS

Recent Promotions

Brattina Promoted to Meat and Seafood Sales Promoter

Bryce Brattina was promoted to Meat and Seafood Sales Promoter for the Michigan Division in October. Bryce joined The Kroger Co. in 2009 as an MD1 trainee. Upon graduation Bryce was promoted to Co-Manager at Store 707. He was a member of the Quevision rollout team for the Michigan Division in 2010 and was promoted to CAO Manager in 2011. In 2014, Bryce was promoted to his former role as Store 689 Manager. Bryce graduated from Western Michigan University with a bachelor’s degree in Business Management.

Carper Promoted to Construction Manager for the Midwest Region

In September, Daniel Carper was promoted to Construction Manager for the Midwest Region. Daniel is responsible for Front End Major Capital Planning, Due Diligence and Project Submittals. He will assist the Real Estate Department in evaluating the division’s 2017 and 2018 programs. Daniel graduated from Virginia Tech in 2003 with a BS in Construction Management. In 2007, he was hired by Kroger as a Regional Project Manager for the Memphis office.

Fischer Promoted to Division KPF Manager

Candice Fischer was promoted to Michigan Division KPF Manager in September. Candice joined The Kroger Co. of Michigan in 2006 as an MD1 trainee. Upon graduating, Candice served as Co-Manager at numerous stores, including 639, 721, 453, 618 and 632. Candice was promoted to District E Front-End Coordinator in 2009 and to Store 642 Manager in 2013. In 2014, she moved to her most recent role as Store 602 Manager. Candice received her bachelor’s degree from Michigan State University in Food Marketing.

Hurst Promoted to Consumer Affairs Manager

Rachel Hurst was promoted to Consumer Affairs Manager in November. Rachel joined The Kroger Co. in 2008 as a Deli Clerk at Store 629. After serving as a Cheese Clerk at Store 440, she was soon promoted to Deli Department Manager at Store 656. After completing the MD1 program in 2010, Rachel was assigned as a Co-Manager at Store 675. After serving at Stores 634 and 649, Rachel was promoted to Deli/Bakery Coordinator for District I in 2012 and later to Store Manager of Store 656, her most recent role. She has also served on the Division Cultural Council for the past five years.

Ross Promoted to Division Produce Merchandiser

In September, Rachel Ross was promoted to Michigan Division Produce Merchandiser. Rachel joined Kroger’s Michigan Division in 1994 as a Cashier at Store 659. Soon promoted to Assistant Customer Service Manager at Store 689, Rachel completed the MD1 program in 1999. After serving as a Co-Manager, Rachel was promoted to Front-End Coordinator in 2002 and to Meat and Seafood Coordinator in 2004. Rachel then served as Store Manager for several stores, including 415, 697, 453, and 440. In 2008 Rachel was promoted to District I Operations Manager and then was named to her former role as District Manager in 2010. She has also co-chaired the Michigan Division Cultural Council since 2011.

The MD1 EXPERIENCE

Developing Future Store Leaders

Congratulations to the MD1 Class #152 trainees who moved into their new roles as Co-Managers starting November 22! During its 18 weeks of training, this large class of 35 trainees completed the various phases of the MD1 training program and got to know our company and industry better, inside and out. We wish these new Co-Managers all the best as they engage our associates to go for sales!

MD1 Class #152 Graduates (Alphabetical Order): Besjana Becoku, Charles Bietler, Sarah Birnbaum, Jan Bolton, Joe Bono, Nicole Draper, Yvette Easterling, Kevin Globke, Marie Gunnell, Diane Haranczak, Jesse Hernandez, David Hook, Stephanie Hoover, Sandra Kimbro, Alex Koth, Andrew Krawczyk, Heather LaRocque, Mark Lavine, Maura Levigne, Madison Levy, Ammar Mansour, Don McDowell, Carol McWilliams, Dustin Mozal, Theresa O’Connell, Dana Redigan, Maysoon Reid, Nick Reusch, Larry Sucharski, Chris Sutter, Stephen Szpiech, Nick Thum, Larry Waller, Bob Wiechers and Chris Wildbur.



“MY MD1 EXPERIENCE”: Nick Reusch

We asked recent MD1 graduate Nick Reusch about his career path as well as about his MD1 training experience:

In July of this year, I joined Kroger as an MD1 trainee shortly after graduating from Michigan State University with a bachelor’s degree in Food Industry Management. The timing was perfect because I was fortunate enough to be a part of the Hiller’s conversion special assignment as well. It was a unique experience to be a part of the team that converted an existing store into a Kroger in about three weeks, in preparation for its grand opening.

I had worked in food retail for 6 years before joining Kroger, so when I was assigned to Store 440, I concentrated on doing good quality store walks. I learned from Store Manager Tom Endlein, the Store 440 Co-Managers, and through ride-alongs with district coordinators on how to complete a quality store walk. I was also involved in preparing our store for a board of directors walk, so I experienced the organized chaos that occurs in order to show perfect store conditions.

I already have received so many great opportunities here. I am excited about my career with Kroger and all the potential for growth and development they will offer going forward.



RECENT PROMOTIONS

New Department Managers and Other Leadership Changes

CONGRATULATIONS to these new Department Leaders, promoted in September, October and November 2015!



ASSOCIATE NAME	DISTRICT/STORE	NEW JOB TITLE	YEARS OF SERVICE
Tirence L. Ansley	G 486	Meat/Department Head	13
Ellen Barnett	K 410	Floral/Lead Clerk	15
Chad S. Benner	M 811	Frozen Food/Lead Clerk	11
Amy L. Coons	K 406	General Mdse/Lead Clerk	11
Thomas T. Dudzinski	I 656	Front End/Dept. Head-Asst	27
Emory Kemako	A 605	Seafood/Department Head	13
Yolaunda Yevett Gibbs	K 437	Lead Office Clerk	7
Kimberly L. Grant	C 441	Deli/Department Head	8
Todd Charles Grenke	E 642	Produce/Department Head	6
Michael Joseph Guzman	M 888	Seafood/Department Head	5
William E. Hall	District K	Human Resources Coordinator	11
Travis W. Kemp	E 449	Natural Foods/Lead Clerk	9
Amanda Jane Koper	G 495	Natural Foods/Lead Clerk	7
Benjamin Michael Kramer	C 442	Natural Foods/Lead Clerk	4
Ronald Lang	District A	Front End Coordinator	15
Kenneth Logsdon	M 887	Natural Foods/Lead Clerk	5
Nickolas Joseph Maslak	C 442	Grocery-Nite/Department Head	8
Tracy McCanney	G 663	Frozen Food/Lead Clerk	14
Adam K. Meyers	M 888	Grocery/Department Head	11
Brandyn Michael Minghine	C 364	Natural Foods/Lead Clerk	5 months
Nora Danielle Neher	C 671	Front End/Dept Head-Asst	7
Anthony Dale Pape	E 642	Drug-Gen Mdse/Department Head	2
Ladedra Parrish	A 520	Pharmacy/Certified Clerk	15
Linda S. Posey	K 115	Deli/Department Head	15
Robert C. Reeh	I 659	Grocery-Nite/Department Head	8
Tushar B. Shah	C 441	Pharmacist/Pharmacy Manager	6
Adam David Smith	E 528	Grocery-Nite/Department Head	7
Meaghan M. Sproull	M 366	Grocery/Department Head	16
Grace Cecilia Strayhorn	E 642	Front End/Department Head	8
Curtis M. Switzer	I 363	Grocery/Department Head	14
Gwendolyn Dawn Taylor	District E	Admin Support	1
Liz Turpie	I 363	Front End/File Maint Clerk	2 months
Melissa A. Verbison	M 639	Meat/Department Head	9
Tarah L. Vert	E 449	Floral/Lead Clerk	3
Melany Lisa Warga	A 520	Deli/Department Head	3
T’Kiyah Wilson	C 615	Drug-Gen Mdse/Department Head	2

Management Promotions in September, October and November 2015

ASSOCIATE NAME	NEW JOB TITLE	YEARS OF SERVICE
Keith Richard Alter	Store 602 Manager	8
David C. Boggia	Store 774 Manager	8
Ronald L. Crowl	District K Drug-GM Coordinator	8
David Davis	District K Operations Coordinator	13
Burton John Desser	Store 364 Manager	2
Juliette N. Gresock	Store 793 Manager	8
Laura Hayden	Floral/Produce Admin Support	5 months
Brandie Henderson Rawls	Store 458 Manager	6
Marlena S. Hyde	Store 782 Manager	10
Ronald Lang	District A Front End Coordinator	15
Margarita T. Lilly	District M Deli-Bakery Coordinator	22
Gino A. Lodato	Store 614 Associate Manager	13
Amy Luna	District K Manager	16
Brandon Olley	District I Manager	13
Tanesha Reed	District A Operations Coordinator	5
Brian S. Rzepka	Store 530 Associate Manager	11
Richard Allen Sherman	Store 361 Manager	5 months
Livia Francis Slebochnik	District A Deli/Bakery Coordinator	8
Francesca Mailelauli Soave	Special Assignment, Advertising	2

MAKING A DIFFERENCE – Coming Together as One Team

Leaders from across the company recently participated in our second ever Kroger Leadership Summit. At this meeting – which included all supermarket store managers, district coordinators, manufacturing plant managers and other leaders – senior executives shared our company’s vision and strategy for the future. And they talked about how each of us helps make that vision a reality every day.

“We want you to know how important you are – to our customers, our company, our communities and each other,” said Rodney McMullen, Kroger’s chairman and CEO. “I, YOU and WE Make a Difference every day. We are so lucky to be in the people business – where we can do small things that make a big difference for someone.”

Our leaders shared positive feedback on the value of moving forward as one team with the same goals, especially to continue improving our customers’ experiences by focusing on these areas for Friendly & Fresh: Acknowledge, I Can Make It Right, and store standards walks.





A 707



A 707



A 686



A 695



A 708



A 689



A 605



A 707

DISTRICT NEWS: District A

415 GROSSE ILE
Congratulations to all associates for finishing the “Shine like a Diamond” acknowledgement contest with a \$25 giftcard!

Our Front End team and Drug/GM Manager Jerry Young finished second in the district in selling Backpack Booster kits, achieving the goal of over 100 units. Great job, all!

We wish all the best for Front End Clerk Tim Goins as he joins the United States Marine Corp.

576 MILAN
Our mini-remodel is under way and looking good. Customers love the new look, as do our associates. Meanwhile, great job to the entire store team for achieving 100% on our Customer Connection shops!

605 ANN ARBOR
Congratulations to ACSM Trinetta Taylor on her 20-year anniversary!

We had several fundraisers for Autism Awareness. Floral Lead Sharon Benjamin helped with a hotdog sale and the Deli’s Cathy

Fisher made her famous taco salad to sell to associates. We also held a raffle – the prize was a Detroit Tigers blanket made by Co-Manager Rachel Marek and two Detroit Tiger baseball tickets donated by Grocery Coordinator Dwayne Breeding! The winner of the raffle was lucky Rhianna Blevins.

686 MONROE
We hosted a Location Hiring Representative class with District HR Coordinator Lora Sexton. An informative, good time was had by all who attended.

689 YPSILANTI
Congratulations to two of our terrific long-term associates: Front End Department Manager Sandy Audet (pictured center) celebrated 40 years with the company on September 29 and Drug/GM Department Manager Linda Cunningham celebrated 25 years with the company on September 1!

695 SOUTHGATE
We congratulate Mike Palazollo (second from left) on celebrating his 45-year anniversary with Kroger, where he is proud to say he has spent his entire career! Currently the Lead File Maintenance Clerk, Mike has held numerous other positions including Head Night Stock and Head Grocery. Thanks for all that you do, Mike!

707 YPSILANTI
In August we held a “Purple Out” Day to raise money for our Relay for Life walk in Milan. We made purple tie-dye shirts to wear for both events. Each associate who wore purple contributed a canned food item; we then donated our collection to the Milan Food Bank. We raised \$1,032.22 for the Cure for Cancer. We had a great turnout with every manager from Store 707 participating in the walk! We also handed out water and apples to the walkers and donated all leftovers to the Milan Fire Station. We recently donated reading glasses and flowers to our local nursing home as well.

On August 29, we celebrated the 40-year anniversary of William Hedges,

currently our Frozen Food Lead Clerk! Congratulations to William and to our other Frozen Food Lead Clerk Jeff White and their team on being #1 in sales for District A!

708 BROWNSTOWN
We held a huge party on August 31 to honor for three associates all celebrating 25 years with Kroger: (L to R) Grocery Department Manager Bob Wolak with 42 years in the industry, Produce Department Manager Bob Gillenkirk with 45 years in the industry, and Meat Department Manager Dannie Mullins with 28 years in the industry! They all joined us in 1990 after the Great Scott conversion.



Store Managers Nick Shroyer & Michele Maletta



C 364



C 615



C 630



C 632

DISTRICT NEWS: District C

District C showed up in full force to support the Making Strides walk in downtown Detroit on October 10. It was a great day for a riverfront walk. Store Managers Nick Shroyer and Michele Maletta hit the stores ahead of time to pick up contributions.

Meanwhile, we had an outstanding Making Strides for Breast Cancer bowling fundraiser on October 14 with our largest crowd ever. We even doubled the amount of money we raised last year! Thanks to all those who made it happen. We congratulate the following stores on their terrific POS Comparison scores:

- Store 691 on 8-20, scoring 100%
- Store 459 on 8-27, scoring 99.28%
- Store 618 on 9-01, scoring 99.52%
- Store 364 on 9-11, scoring 99.29%
- Store 442 on 10-05, scoring 100%
- Store 632 on 10-15, scoring 100%

Tracy didn't win the SUV in the Visa contest but she did place and was rewarded with a Kroger giftcard.

459 WESTLAND
Our store team was the top selling/fundraising store in the entire division for Autism Awareness, raising over \$8,500! Former hockey star Ted Lindsay came to celebrate this year's success with the staff and customers who so generously supported the event. Special thanks to Lori and Angelina – the top two in sales, two years in a row!

615 LIVONIA
The Pharmacy staff held a flu clinic at St. Kenneth Church on October 11. We thank Reetha Sebastian and Karen Shen for their efforts. They administered 87 flu and pneumonia vaccines.



C 632

619 FARMINGTON
Every October weekend we sold hotdogs, chips, pop, floats, and nachos out in front of our store to raise money for the Fight against Breast Cancer. Our Cultural Council team all chipped in to help raise as much money as possible. Our top Pink Ribbon seller by far was Wendy Lawson, averaging 50-60 a day!

630 WESTLAND
On August 29 our team celebrated Drug/GM Clerk Nerina Bautista for passing her citizenship test.

632 NOVI
We celebrate our Customer First Champions each quarter. Customer Service Clerk Juwan Brown (top right) was our first-quarter champion and



C 441



C 459

Produce Clerk Anthony Sdao for the second. Congratulations!

691 WESTLAND
Pharmacist Jeff Livingston and his team held two flu clinics, at GT Technologies and Lou LaRiche Chevrolet. They administered 44 flu vaccines at these locations. Way to go!

700 GARDEN CITY
The store team went 365 days without an injury within the store! Great job to everyone for making this happen.

The team raised money for Breast Cancer Awareness (and had a lot of fun) when Gary Selensky allowed them to duct-tape him to a pole in return for donations. The store team and customers raised well over \$100!



C 700



C 700

364 PLYMOUTH
We've hosted numerous engagement events recently, with Sunset Kuma to Capers Salad, guacamole, Boarshead, caramel apples, and Sharon talking up our Easy for You seafood – great job, all!

441 DEARBORN
We thank Store Manager Juleus Brown for getting a bench for our customers and Co-Manager Jarrett Cooper for assembling the bench so our customers can have a place to sit. We even held a little ribbon-cutting ceremony.

We held a Bowling for Breast Cancer fundraiser at Cherry Hill Lanes on October 24. With support from surrounding stores, we were able to raise signifi-

cant funds for the cause and we all had a great time.

442 NORTHVILLE
We call our new Acknowledgement initiative "7-Up & 7-Back" at Break-Lunch-Break: associates acknowledge seven customers on the way to and on the way back. We celebrated with a taco lunch and cake.

443 DEARBORN
Chris, her daughter and grandkids were a welcome site at the front door asking for donations for our "Breast Friends" team that participated in the Making Strides walk. The aroma from the popcorn got everyone's money out of their wallets!

DISTRICT NEWS: District E

449 STERLING HEIGHTS

Associates bade Keith Alter a fond farewell with a party before he left for the Store Manager position at Store 602. Keith was well-liked and respected for the no-nonsense attitude that he communicated with a great sense of humor. He is also greatly missed by his fellow managers as he was spearheading the double expansion that is currently taking place.

463 TROY

We congratulate six generous members of our team for volunteering their time to

sell popcorn to raise money for a former associate who is fighting Huntington's disease. Barb Beran, Michelle Smith, Marissa Morrison, Alicia McPherson, Sandy Winters, and her husband, Jesse, raised over \$900 to arrange a surprise visit from the Detroit Tigers mascot "Paws" to the associate. Special thanks to Marissa for framing a personalized Tigers jersey for the huge Tigers fan, who was very surprised and excited to meet "Paws" in person. The additional money was donated to the associate's family to help cover medical expenses.

465 IMLAY CITY

We introduced some new fundraising programs for the month of October to raise money for Breast Cancer Awareness, including Bras for a Cause. Associates decorated bras which we displayed throughout October. Customers voted on their favorite by making a donation of their choice. The winner of the contest was announced at our bowling fundraiser on Halloween, held at Hideaway Lanes in Almont. The event included a costume contest, a 50/50 raffle, a euchre tournament, a lot of good food and great times. Congratulations to Lise Lock on the winning bra.

487 TROY

We enjoyed a pizza party on October 3 for having 200 injury-free days. Congratulations, all, as well as to Hiba Zaiat, who recently became a United States citizen!

528 CLINTON TOWNSHIP

Promoted to new stores, the team held a farewell party for Jeremy Kuharchek, the new Seafood Manager at Store 602, and Christine Kozumplik, now a full-time Cashier at Store 737. With their years of service and dedication, we were sad to see them leave but congratulate them on their promotions!

704 SHELBY TOWNSHIP

We welcomed Simon Sinishtaj to the Meat Department. He came to us all the way from Ralph's in California.

Congratulations to Brittany Paradise of our Bakery on the purchase of her first home.

716 MACOMB TOWNSHIP

Congratulations to the whole team for hosting a successful Fresh and Friendly walk for the Taste of Italy promotion!

737 SHELBY TOWNSHIP

The team hosted its second annual Fall Apparel Fashion Show on August 29, with 12 associates and family members and friends modeling our fall fashions from our Apparel Department. The models ranged in age from 4 years old to college age. Stephanie Pomaville from Apparel emceed the event. Everyone did a beautiful job. Thanks to all the models and to the Apparel Department for putting on a great show.

We went pink for Breast Cancer Awareness in October. Associates were either pretty in pink, or handsome in pink, as we supported this great cause with our Team 737 shirts. Go, Aces!



E 449

E 782

E 528



Habitat for Humanity

782 ROYAL OAK

We celebrated an outstanding milestone recently when Joyce Riley marked 50 years with Kroger – congratulations, Joyce! President Jayne Homco and Vice President Chris Albi were among those on hand to honor her.



G 674

District G is all about voluntarism, with Making Strides and Habitat for Humanity. On October 10, our team walked for Making Strides against Breast Cancer at Hart Plaza in Detroit. It was a great day with record crowds. Then on October 22, a group of volunteers from District G gave its time and muscles to help renovate a home, working side by side with the homeowner. Way to go, Keith Goy, Garrett Ahlstrom, Cassie Stringer, April Sikorski, Alison Dombeck, Taylor Wickersham, Frankie Soave, John Hilson, Gino Lodato, Marlena Hyde, Jennie Mirling, Gino Musallam and Elaine Hill!

455 ROSEVILLE

We had a great Pumping for Pink event to raise funds for Breast Cancer Awareness and thank everyone who came out to support us!

674 WARREN

To raise funds for Breast Cancer Awareness, Front End Clerk Jennifer Stawecki and her parents sold hotdogs

in front of the store on weekends. Meanwhile, a great time was had by all at the Making Strides walk. ACSM Amber Weamer walked in honor of her aunt who lost her fight on September 10 of this year. Thank you to all who participated in the fundraising and walked!

684 MACOMB TOWNSHIP

We are very proud of Lannette Hayman, who was chosen to represent the Michigan Division in Kroger's Sharing Courage campaign as we fight to end breast cancer. Her story is very touching on how she overcame breast cancer. She is always smiling and is an inspiration in our store – we are glad she is part of our team!



G 455



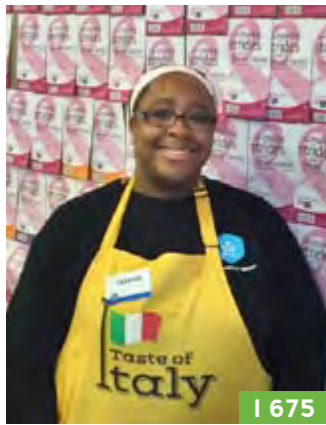
K 409



Bowling For Breast Cancer



I 650



I 675



I 709



I 729

DISTRICT NEWS: District I

We welcome our new District Manager, Brandon Olley, and wish all the best to our leader for the past 5 years, Rachel Ross, in her new role as Produce Merchandiser. On October 3, we held our annual District I Bowling for Breast Cancer fundraiser and raised \$2,800! The majority of our team also participated in Detroit's Making Strides walk and had a great time.

Special congratulations to two members of our District I team for milestone anniversaries: Grocery Coordinator Mike Boulanger, with 37 years of service, and Operations Coordinator Cherrie Amaradio, with 20 years of service. Thank you both for your passion and loyalty.

362 WEST BLOOMFIELD

We are proud to be a new part of the Kroger team and of District II! We recently celebrated the hard work of our Front End associates with a pizza party for being the most improved store in the district for Cashier Friendliness.

440 BLOOMFIELD TOWNSHIP

We thank all associates for their hard work in preparing for the Board of Directors visits. Everyone did an outstanding job in creating excellent store conditions. Congratulations to George Kizy II,

the winner of our store's Chili Cook-Off. We raised \$52 for Breast Cancer Awareness. Although George was not the district winner, he is a true winner in our eyes!

Our store had the honor of being the top-selling store in the entire division

for Taste of Italy, thanks to our great associates' participation!

Congratulations to Meat Clerk Jack Collette on his 37-year anniversary with Kroger!

448 TROY

In September we celebrated the grand opening of Murray's Cheese. Congratulations to Irma Gazheli for earning her red jacket and becoming Head Cheese Monger!

We kicked off Breast Cancer Awareness by honoring one of our associates who is battling the disease. We made T-shirts for the breast cancer walk and sold them to associates to wear on the weekends. All proceeds went to our associate to help offset medical costs.

464 TROY

Congratulations to Emmily Keele on her engagement to partner Rebecca Malone!

Thanks to all who participated in the Making Strides walk in Detroit. We had a good turnout and a great time!

492 ROCHESTER

We are very proud of our fundraising activities for Breast Cancer Awareness. We held hotdog sales every weekend in October and sold rootbeer floats every Tuesday, as well as 50/50

raffles and prize raffles every week. We worked hard to exceed our goal so Store Manager Jason Quick and Co-Manager Darrell Anhel would be wearing pink for a day at the end of the campaign. And we made it, raising over 220% of our goal!

637 ORION TOWNSHIP

We raised money for Breast Cancer Awareness in several ways, including raising \$107 with our store's Chili Cook-Off. Christine Steckler won both the store's and the district's Cook-Off for the third year in a row! We also had a hotdog cart for associates and customers as well as Taco Thursday lunches for associates, raising another \$300 between these two events.

650 OAKLAND TOWNSHIP

On October 6 we celebrated 700 injury-free days! We are so proud of our achievement of being #1 in the entire division and #47 enterprise-wide for safety, and thank all of our associates for working safely.

Our team had a beautiful day at Hart Plaza participating in the Making Strides against Breast Cancer walk. Special thanks to Stacey Trumble, Jeni Farrell, Susan Derr, Dee LaFrinere, Gary Nagel, and Kim Anderson for volunteering and

raising money to finish the fight.

651 INDEPENDENCE TOWNSHIP

We had a team of 14 associates participating in the Making Strides walk in Detroit. Everyone had a great time and it was a beautiful day to walk along the riverfront! We also had a Chili Cook-Off to raise money; congratulations to Cashier Elisabeth Rich for the best-tasting chili!

We recently held a wonderful Associate Appreciation weekend, to recognize all of our associates for the hard work that they do each and every day to keep our store running smoothly and this company going strong. Thank you for all you do!

656 BLOOMFIELD HILLS

Congratulations to our Employees of the Month for August, Jessica Smith, and for September, Sheila Little-Williamson! They both go above and beyond.

Our Grocery Department is #1 in the district for Friendliness – way to go, Don Mann and team!

659 WHITE LAKE

We thank everyone who gave their time, product, money and/or prayers to our two families who were in need! Both families continue to be in our

thoughts and prayers.

We thank our Cultural Council and other associates who helped us in our fundraisers to support Making Strides. Front End Clerk Lindsay Watson pulled together an amazing Chili Cook-Off event! Jana Champion, the face of the council for engagement events, is very upbeat and makes people smile. Jessica Allen donated her Party Lite products and sold them for donations to Making Strides. Karla Miller helped by setting up a sampling event for our great customers. She raised more than \$400 by herself during the two events.

675 WATERFORD

We had all kinds of events for Breast Cancer Awareness fundraising, from selling Boars Head hotdogs to Shakes, Soup & Stew Day, along with a craft table and selling Pink Ribbons. At press time we had raised \$500 and congratulate Octavia Hardy (picture on Page 30) for being our current ribbon leader, with

more than 115!

685 BIRMINGHAM

Congratulations to Dairy Manager Dean Soldan, the high scorer at our District I Bowling event. Meat Manager Frank Wosniak won a gift basket and Joey Doescher won two giftcards from the raffles there.

Meanwhile, Frank Wosniak was the winner in our store Chili Cook-Off and we sold rootbeer floats and hosted Nachos/Tacos Wednesdays for our BCA fundraising events.

709 CLARKSTON

We had a lot of fun with the Murray's Cheese Parmesan Wheel Cracking event!

729 COMMERCE TOWNSHIP

We thank all of those associates who made chili and crafts for our Chili Cook-Off and craft table. Combined, we raised almost \$200 to benefit Breast Cancer Awareness! Congratulations

to Rolly Mansfield for winning our store cook-off with the best chili! We had a great turnout and a lot of fun at the Making Strides walk in Detroit. What an amazing time to celebrate the comradery and fighting spirit of those who have been affected by breast cancer!

The Taste of Italy promotion was a huge success with not only our customers but our associates, too! They were proud to show off their festive aprons and hats and loved promoting all of the new products. We received a lot of great feedback from our customers, too!

Cheese Master Lisa Hurlburt hosted Vice President of Operations Tim Nelson (previous page) for the Parmigiano Reggiano Wheel Cracking event. Lisa and Tim had a lot of fun while cracking a wheel of cheese! Customers and associates alike enjoyed the samples of freshly shaven cheese.

District K Human Resources Coordinator Scott Bell visited Stores 404, 406, 409, 425 and 711, all of which had reached their Pink Ribbon sales goals. Dressed in pink right down to his fingernails, Scott graced the Front End area and sold pink ribbons for an hour at each store, raising another few hundred dollars for the cause.



DISTRICT NEWS: District K

404 FLINT

We had a great turnout for the Flint Making Strides walk. It was a beautiful day and we all had a great time – thanks to all for your support!

406 BURTON

Our OSAT is amazing and our 30-say score is holding at 71% – way to go, team!

We won the Period Challenge for Acknowledgement with a 100% and everyone received a \$10 giftcard. What a great team we have – keep up the great work!

We had an associate picnic recently to celebrate all of our successes, with steaks, chicken, hotdogs, hamburgers and tons of fun! We thank Jonathan, Tiffany, Linda (Lulu), Matt, Dionn and Amanda for volunteering their time to help with the set-up, take-down and cooking!

Linda Pearsall is our KPF Champion and she certainly showed it when she gathered 116 applications for our store, making her a “Bronze Champion!” Way to go, Linda and team!

409 GRAND BLANC

Irma Crickmore (pictured on Page 30) celebrated her 90th birthday on October 1. Irma is loved by all our associates and customers. She has worked at this store since 1988 in the Floral Department.

We held an associate Taco Bar luncheon to raise money for an associate at Store 407 to help her recover from a house fire.

We raised quite a bit of money with hotdog sales and a dunk tank during the “Back to the Bricks” event, in support of Breast Cancer Awareness and Making Strides walks.

413 FLINT

Congratulations to Lacey Brooks and Katrina Baker, named our “Employees of the Month” recently – it is well deserved. Meanwhile, Jaquie Cooper and Jessi Davis are all smiles as they greet every customer. Keep up the great work!

425 FLINT

We held hotdog sales to help raise money for Breast Cancer Awareness as well as selling bracelets, key chains, and hats for that great cause. Several associates participated in the Making Strides walk in Flint.

436 FRANKENMUTH

At press time, our Bakery Department was number two in the division for selling caramel apples – great job, team!

We had a cookout to help raise money for Breast Cancer Awareness and raised a total of \$200 to help support the fight against breast cancer!

437 SAGINAW

Our Cultural Council held a huge BCA event with a dunk tank, sales of hotdogs and popcorn, and fun games. Our team did an amazing job and customers enjoyed watching and participating in all of the action!

711 SWARTZ CREEK

At the Making Strides against Breast Cancer walk in Flint, our team included Christie Mays and her mom (pictured), Shauna James, Travis Woolridge, Madison Kolhoff and Ruth Butts and family. Everyone had a great walk and enjoyed the nice weather!

714 DAVISON

Our Cultural Council hosted a cornhole tournament to raise money for Breast Cancer Awareness. We

had a great turnout and raised over \$400. We thank Merideth Collins for organizing this fun fundraiser.

738 SAGINAW

On September 11 we raised \$925 in hotdog sales to donate to the First Veterans Food Bank, located in Buena Vista, Michigan, plus we donated lots of non-perishable food items, thanks to our great Kroger customers and associates. There was a great turnout from the media and leaders of Saginaw County. We thank our team for all they do to support our community, especially veterans and first responders.



DISTRICT NEWS: District M

On September 9, Lansing firefighter Dennis Rodeman was killed by a hit-and-run driver while participating in the annual “Fill the Boot” campaign to raise money for the Muscular Dystrophy Association. Lansing area Kroger stores responded by donating food, sending floral arrangements, and offering daily comfort to the scores of firefighters who shop in our stores every day.

On September 24, President Jayne Homco and Vice Presidents Chris Albi and Tim Nelson visited Store 680 and walked through each department during our Taste of Italy promotion. The district team participated whole-heartedly, as usual.

On October 10, District M associates and their families and friends participated in the ACS Making Strides walk in Lansing. Tedesa Parks (District M Front End Coordinator, pictured right) represented Kroger by delivering an inspirational speech on the Capital steps. Wendy Karol (wife of District Manager Dave Karol) and Debbie Bitterman (District M ASP, pictured left) worked in the Kroger booth and handed out giftbags, Kroger Fruit and Grain Bars, bananas and Kroger water to survivors and those who walked with the Kroger group. We thank all who attended and supported this important event as well as the division Advertising Team for setting up the tent and Kroger trash boxes and for supplying products to hand out.

On October 15, many District M associates and their families and friends participated in a Motor City Casino Bus Trip fundraiser to raise funds for medical expenses for two District M associates. We played bingo and a trivia game on the way to the casino and thank Rhonda Ureche for donating Kroger giftcards for the prizes. Everyone had a great time!

172 JACKSON

Our associates scored over 85% in Periods 5, 6 and 7 in the Quarter 2 Acknowledge contest, “Shine Bright like a Diamond”. Each associate in our store was awarded a \$50 giftcard!

Our store got a jump on raising money for Breast Cancer Awareness this year by having hotdog sales in August, raising \$444. Our Cultural Council does a great job!

277 MIDLAND

The store team scored over 85% in Period 7 in the Quarter 2 Acknowledge contest, “Shine Bright like a Diamond”, and each associate in our store won a \$10 giftcard.

Store Manager Mitch Wolgast, Co-Manager Michael Kaiser and Cheryl Brand-Chapin of our Meat Department all attended the Midland County Fair and purchased the 4-H

Grand Champion lamb, raised by Brant O’Keefe.

366 SOUTH LYON

Our store successfully grand-opened on July 22 and we congratulate all of our associates, including our Meat Department team, for making it a success. We also congratulate our first Customer Service champion, Alicia Genigeski, who is a new Courtesy Clerk!

526 MILFORD

Scan Coordinator and Cultural Council Lead Jennifer Messer organized a Pancake Palooza benefit for one of our associates. The dinner included all-you-could-eat pancakes served with sausage, orange drink and coffee. Her event had a great turnout and raised \$3,565 to help with medical expenses. Jennifer was proud of how everyone pulled together to support the event.

639 SOUTH LYON

We congratulate and thank Front End Clerk Tish Hamilton, our number-one seller of Pink Ribbons!

680 JACKSON

Store Manager Jeremy Villegas presented a \$250 giftcard to Mark Ott, race director and president of the Friends of the Falling Waters Trail committee. The funds were used to purchase Kroger water for participants in the 2015 Friends of Falling Waters Run/Walk event that was held on October 4. The Kroger logo was on every participant’s race shirt. Funds raised by the event will be used to continue adding amenities, perform maintenance and continue

educating the public about the Falling Waters Trail. The Falling Waters Trail is in the middle of the Lake to Lake trail that will eventually span the entire state of Michigan. The giftcard donation was made possible by Brandon Barrow and Ken McClure of our division Advertising Department.

720 HOWELL

Congratulations to Michael Rowan, Dairy Department Manager, on his 45-year anniversary with Kroger!

721 PINCKNEY

Cashier Phyllis Choate, ACSM Brian Miasel and Pharmacy Tech Brittany Smith celebrated their 10-year anniversaries together – congratulations, all!

We put together a board in the breakroom with pictures of our Gold Shirt winners to encourage all associates to acknowledge every customer, every time, and to go for the gold! We are driving a little competition in our store to get better survey results and to also make people feel appreciated. Associates love the idea and it’s helping us achieve our goals.

811 ST. JOHNS

The St. Johns Mint Festival was held on August 15 and our store Cultural Council designed our float to enter into the parade contest. This year the theme was “Mint Madness”, so we chose the Mad Hatter from “Alice in Wonderland”. We used the giant Kroger bascart to carry Alice! Our float won “Best Commercial Entry”.

889 MT. PLEASANT

Our associates scored over 85% in Periods 6 and 7 in the Quarter 2 Acknowledge contest, “Shine Bright like a Diamond”. Each associate in our store won a \$25 giftcard.

On August 14, our store was a proud sponsor of the Special Olympics Golf Fundraiser. Front End Clerk Victoria Simmons raised the funds for the \$100 Bronze Sponsorship by selling “walking tacos” in the store. On the day of the event, we donated Kroger water and Kroger granola bars to all of the golfers and volunteers who worked that day. We also put a movie basket together and sold raffle tickets for it, which earned another \$73 to help the Special Olympics.



M 277



M 366



M 639



M 680



Taste of Italy: Store 680



M 721



Debbie Bitterman & Tedesa Parks



M 720



M 721



M 811



M 889

WEDDING BELLS & BARNEY’S BABIES

Congratulations!

WEDDINGS

Ali Aoun, Pharmacist at Store 697 in Dearborn, took Fatema as his bride on September 20. The happy couple honeymooned in Hawaii.

Rebecca Brain, Deli Clerk at Store 670 in Plymouth, married **Eddy Martin**, Bakery Department Manager at Store 671 in Canton, on September 19.

Kelly Charboneau, Scan Coordinator at Store 458 in Brownstown Township, married David Roberts on August 14 at the Little White Chapel in Taylor. An exuberant reception was held at The Red Faun in Allen Park where nearly three-quarters of the attendees were Kroger associates! Dave is a retired painter from the General Motors Corporation.

Dana Ciccone, Pharmacist at Store 637 in Orion Township, married her best friend and love of her life, Andrew Hegler, on October 3.

On August 28, **Kristine Conner** married Joe Bisinger. The bride is a Bakery Clerk at Store 670 in Plymouth.

Jonathan Degroat, Co-Manager at Store 670 in Plymouth, married Amber Laho on October 10.

Makayla DeRusha, Deli Clerk at Store 635 in Essexville, became Makayla Grifka on September 6 when she married Jeff Grifka. Floral Lead Michelle Louchart, an ordained minister, performed the wedding ceremony. Several other Store 635 associates attended the happy event.

Sherrie Dobosy, Bakery Clerk at Store 632 in Novi, married Scott Schumacher in Jamaica on October 16.

Daniell Floyd, Bakery Clerk at Store 440 in Bloomfield Township, recently married Stephan Moore.

Elizabeth Garza, Deli Clerk at Store 704 in Shelby Township, was married on July 25 to Mike Einkorn.

Samantha Gondek, Front End Clerk at Store 697 in Dearborn, married Anthony Vitti on September 12 at the Taylor Conservatory and Botanical Gardens.

Paula Knight, District C’s Meat-Seafood Coordinator, married **Bill Zimmerman**, District I’s Meat-Seafood Coordinator, on September 12. Paula and Bill honeymooned in Hawaii.

Stephanie Maurer, Produce Manager at Store 464 in Troy, married **Danny Leenhouts**, Frozen Food Lead at Store 487 in Troy, on September 11. The newlyweds went on a road



REBECCA & EDDY MARTIN



KELLY & DAVID ROBERTS



DANA & ANDREW HEGLER



KRISTINE & JOE BISINGER



MAKAYLA & JEFF GRIFKA



ELIZABETH & JAWAYNE RAY

trip to Chicago and Mackinaw for their honeymoon.

Elizabeth Murphy, Lead Office Clerk at Store 424 in Bay City, married **Jawayne Ray**, Grocery Clerk, also of Store 424, on September 26. The newlyweds honeymooned in Las Vegas.

Meaghan Sproull, Natural Foods Lead at Store 366 in South Lyon, and **Michael Hasse**, Grocery Manager at Store 526 in Milford, were married on August 11 in Traverse City, where they also spent their honeymoon.



SAMANTHA & ANTHONY VITTI

Giselle White, Graphic Designer for this magazine, married Jonathan Sweet on July 11.



GISELLE & JONATHAN SWEET

BARNEY’S BABIES		
C = Child; GC = Grandchild		
STORE	ASSOCIATE NAME	BABY NAME
172	Elizabeth Bailey	C: Carter William Ruede
364	Burton Desser	C: Grayson John Desser
411	Quanzarious Harris	C: Cameron Jay Charter
413	Kara Genovese	C: Giada Genovese
415	Denise Rinaldi	GC: Grayson John
443	Jamar Walker	C: Janay Walker
487	Vian Younan	C: Emily
492	Melanie Vrooman	C: Ella Michelle Vrooman
579	Brian Finney Jr.	C: Elizabeth Marie Finney
650	Dan Capuzzi	C: Peter Frank Capuzzi
651	Kimberly Parks	GC: Colten Gregory Parks
685	Cory Crawley	C: Kayden Joseph Crawley
685	Cortney Hart	C: Cydni Marie
685	Aron Lanzetta	C: Ella
685	Kareria Williams	C: Kia
688	Lori Alcala	C: Alexander Alcala
688	Violeree Mason	GC: Zaynab
688	Jeremy Schultz	C: Alexa Marie Schultz
689	Lisa Hill	C: Mason Hill
704	Nancy Cortepassi	GC: Alexander Oliver
721	Maryann Gyorki	GC: Thomas Koesting
721	Denise Watt	GC: Dominick Jordan Palamar
721	Danielle Wilson	C: Connor Nelson
782	Shaun Stewart	C: Cash Kenneth Stewart

ASSOCIATE DISCOUNT

20% OFF

Fine Jewelry & Watches

EVERYDAY

Your everyday jewelry discount is one more reason to celebrate! Whether you need a special gift or a much deserved treat for yourself, we can help you turn life's occasions into celebrations. After all, every day is worth celebrating!

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USE PROMO CODE: 15KRB20
Valid through December 31, 2015

*Exclusions apply. See store associate or BarneyWeb for details.

celebrate
EVERYDAY

Fred Meyer Jewelers



KIDS NIGHT OUT

Fun For Everyone!

On October 26, scarecrows, pirates, witches (including Maleficent), some Minions, and an entire family of Ninja Turtles roamed through our stores – and the kids had fun dressing up, too! Hundreds of happy children were trick-or-treated to safe family fun. Kroger associates throughout the Michigan Division made Kids' Night Out a memorable affair for their communities. Faces were painted, pictures were colored, Oreos were stacked, and hallways were haunted – Our People Are Great!



HR Department

40399 Grand River Avenue, Suite 110
Novi MI 48375



STORE 442'S TIFFANY YOUNG PUBLISHES BOOK



Tiffany Young, Cashier at Northville Store 442, recently published her first book, *Aden: The Beginning*, the story of a prince who loses his father and his ensuing struggles to find himself.



The store hosted a book signing on October 23 and WDIV personality Evrod Cassimy interviewed Tiffany for a special news segment on Local 4 News. *Aden* is the first book in a trilogy; the second in the series will be released in March of 2016. Tiffany's book can be purchased online at Amazon as well as in Kroger and Barnes and Noble stores nationwide.